



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON, TN 38055-0000

BUPERSINST 1900.8B CH-1

PERS-48

25 Apr 06

BUPERS INSTRUCTION 1900.8B CHANGE TRANSMITTAL 1

From: Chief of Naval Personnel

Subj: CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE  
DUTY (DD 214)

Encl: (1) Revised pages 4, 7, 13, 15, and 18 of enclosure (2)

1. Purpose. To transmit new pages 4, 7, 13, 15, and 18, which updates information on Reserve personnel and adds additional authority for SPD code JGH.

2. Action. Remove pages 4, 7, 13, 15, and 18, and replace with enclosure (1).

A handwritten signature in black ink, appearing to read "D. A. Gove", is positioned above the typed name.

D. A. GOVE  
Rear Admiral, U.S. Navy  
Commander, Navy Personnel Command

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**1. INVOLUNTARY DISCHARGE, APPROVED RECOMMENDATION OF A BOARD  
(CONTINUED)**

<u>SPD CODE</u>	<u>NARRATIVE REASON</u>	<u>MILPERSMAN AUTHORITY</u>	<u>REENL CODE</u>	<u>ELS</u>	<u>NAVY HON</u>	<u>LOSS GEN</u>	<u>CODE OTH</u>	<u>JUD</u>	<u>VOID</u>	<u>EXPLANATION</u>
GFX	PERSONALITY DISORDER	1910-122	RE-3G RE-4	970	813	853				Personality disorder, order, not amounting to a disability, but which potentially interferes with assignment to or performance of duty.
GHJ	UNSATISFACTORY PERFORMANCE  UNSATISFACTORY PARTICIPATION	1910-156  1910-158	RE-4		817	857				(1) Failure to perform duties and assignments satisfactorily. (2) Is used for drilling reservists only.
GKA	PATTERN OF MISCONDUCT	1910-140	RE-4	970	831	871	888			Pattern of discreditable behavior with civil or military authorities.
GKB	MISCONDUCT (CIVIL CONVICTION)	1910-144	RE-4	970	831	871	888			Convicted by civil authorities.
GKD	MISCONDUCT (AWOL)	1910-142	RE-4	970	831	871	888			Absence without leave (30 days or more).
GKF	MISCONDUCT (DESERTION)	1910-142	RE-4	970	831	871	888			Deserter. (UCMJ, article 85.)
GKK	MISCONDUCT (DRUG ABUSE)	1910-146	RE-4	970	831	871	888			Drug abuse (includes use, possession, sale, transfer, or introduction on a military installation).
GKL	MISCONDUCT (SEXUAL PERVERSION)	1910-142	RE-4	970	831	871	888			Engaged in sexual perversion, including but not limited to lewd and lascivious acts, sodomy, indecent exposure, indecent acts with or assault upon a child, or other indecent acts or offenses.
GKM	MISCONDUCT (OTHER)	1910-142	RE-4	970	831	871	888			Acts of misconduct not otherwise identified. USE ONLY AS DIRECTED BY NAVPERSCOM (PERS-48).

**ENLISTED**

**2. INVOLUNTARY DISCHARGE DIRECTED IN LIEU OF FURTHER PROCESSING  
OR CONVENING OF A BOARD (BOARD WAIVER) (CONTINUED)**

<u>SPD CODE</u>	<u>NARRATIVE REASON</u>	<u>MILPERSMAN AUTHORITY</u>	<u>REENL CODE</u>	<u>ELS</u>	<u>NAVY HON</u>	<u>LOSS GEN</u>	<u>CODE OTH</u>	<u>JUD</u>	<u>VOID</u>	<u>EXPLANATION</u>
HFT	PHYSICAL STANDARDS	1910-170	RE-3F RE-4	970	813	853	888			Failed to meet established minimum physical readiness standards (failed PFA). See OPNAVINST 6110.1G.
HFV	CONDITION, NOT DISABILITY	1910-120	RE-3G RE-3X RE-4	970	813	853				A condition, not a physical disability, interferes with performance of duty. (Enuresis, motion sickness, allergy, fear of flying, etc.)
HFX	PERSONALITY DISORDER	1910-122	RE-3G RE-4	970	813	853				Personality disorder, order, not amounting to a disability, but which potentially interferes with assignment or performance of duty.
HHJ	UNSATISFACTORY PERFORMANCE  UNSATISFACTORY PARTICIPATION	1910-156  1910-158	RE-4		817	857				(1) Failure to perform duties and assignments satisfactorily. (2) Is used for drilling reservists only.
HKA	PATTERN OF MISCONDUCT	1910-140	RE-4	970	831	871	888			Pattern of discreditable behavior with civil or military authorities.
HKB	MISCONDUCT (CIVIL CONVICTION)	1910-144	RE-4	970	831	871	888			Convicted by civilian authorities.
HKD	MISCONDUCT (AWOL)	1910-142	RE-4	970	831	871	888			Absent without leave (30 days or more).
HKF	MISCONDUCT (DESERTION)	1910-142	RE-4	970	831	871	888			Deserter. (UCMJ, article 85).

**ENLISTED**

**3. INVOLUNTARY DISCHARGE, NO BOARD ENTITLEMENT (CONTINUED)**

<u>SPD CODE</u>	<u>NARRATIVE REASON</u>	<u>MILPERSMAN AUTHORITY</u>	<u>REENL CODE</u>	<u>ELS</u>	<u>NAVY HON</u>	<u>LOSS GEN</u>	<u>CODE OTH</u>	<u>JUD</u>	<u>VOID</u>	<u>EXPLANATION</u>
JFW	FAILED MEDICAL/ PHYSICAL PROCUREMENT STANDARDS	1910-130	RE-4 RE-3Q	970	813	853				Failure to meet established medical/physical procurement standards. Recruit Training Command and Naval Training Center are authorized to use this SPD for those recruits found physically unqualified for naval service.
JFX	PERSONALITY DISORDER	1910-122	RE-3G RE-4	970	813	853				Personality disorder, not amounting to a disability, but which potentially interferes with assignment or performance of duty.
JGA	ENTRY LEVEL PERFORMANCE AND CONDUCT	1910-154	RE-4	970						Inability, lack of effort, failure to adapt to the military, or minor disciplinary infractions during the first 180 days of active military service.
JGH	NON-RETENTION ON ACTIVE DUTY	1160-120 1910-104	RE-3M RE-4 RE-6		813	853				Not recommended for continued active duty - failure to meet minimum retention requirements. (Includes rate conversion and failure to meet high-year tenure requirements.)
JHD	FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM	1910-102	RE-3K RE-4	970	813	853				Failed to complete an officer training program including disenrollment.
JHJ	UNSATISFACTORY PERFORMANCE  UNSATISFACTORY PARTICIPATION	1910-156  1910-158	RE-4	970	817  817	857  857				(1) Failure to perform duties/assignments satisfactorily. (2) Is used for drilling reservists only.
JJA	COURT MARTIAL (ALCOHOL)	5815-010	RE-4					901 902		Court martial conviction for alcohol-related offense, including UCMJ, articles 92, 111, 112, and 134 alcohol related offense. Use 901 for special court martial or 902 for general court martial.

**ENLISTED**

**3. INVOLUNTARY DISCHARGE, NO BOARD ENTITLEMENT (CONTINUED)**

<u>SPD CODE</u>	<u>NARRATIVE REASON</u>	<u>MILPERSMAN AUTHORITY</u>	<u>REENL CODE</u>	<u>ELS</u>	<u>NAVY HON</u>	<u>LOSS GEN</u>	<u>CODE OTH</u>	<u>JUD</u>	<u>VOID</u>	<u>EXPLANATION</u>
JKF	MISCONDUCT (DESERTION)	1910-142	RE-4	970	831	871				Deserter. (UCMJ, article 85)
JKK	MISCONDUCT (DRUG ABUSE)	1910-146	RE-4	970	831	871				Drug abuse (includes use, possession, sale, transfer, or introduction on a military installation not attributed to a urinalysis).
JKL	MISCONDUCT (SEXUAL PERVERSION)	1910-142	RE-4	970	831	871				Engaged in sexual perversion, including, but not limited to, lewd and lascivious acts, sodomy, indecent exposure, indecent acts with or assault upon a child, or other indecent acts or offenses.
JKM	MISCONDUCT (OTHER)	1910-142	RE-4	970	831	871				Acts of misconduct not otherwise identified.
JKN	MISCONDUCT (MINOR INFRACTIONS)	1910-138	RE-4	970	831	871				Pattern of minor disciplinary infractions.
JKQ	MISCONDUCT (SERIOUS OFFENSE)	1910-142	RE-4	970	831	871				Commission of serious military or civilian offense.
JKR	MISCONDUCT (ANTHRAX REFUSAL)	1910-142	RE-4	970	831	871				Refusal to receive anthrax inoculation.
JND	MISCELLANEOUS/ GENERAL REASONS	1910-126	RE-R1 RE-1 RE-3R	970	831	871				(1) Applicable when a DOD component does not have a DOD reporting requirement for specific reasons and desires to identify reasons collectively, i.e., "All other reasons," which qualify a member for separation. MUST HAVE NAVPERSCOM (PERS-48) APPROVAL.

**ENLISTED**

**4. VOLUNTARY DISCHARGE ALLOWED BY ESTABLISHED DIRECTIVES  
(CONTINUED)**

<u>SPD CODE</u>	<u>NARRATIVE REASON</u>	<u>MILPERSMAN AUTHORITY</u>	<u>REENL CODE</u>	<u>ELS</u>	<u>NAVY HON</u>	<u>LOSS GEN</u>	<u>CODE OTH</u>	<u>JUD</u>	<u>VOID</u>	<u>EXPLANATION</u>
KCM	CONSCIENTIOUS OBJECTOR	1900-020	RE-3C RE-4	970	813	823				Conscientiously opposed to participation in war in any form
KCP	ALIEN	1910-127	RE-3A RE-4	970	813	853				Non-citizen of United States or failed to complete naturalization procedures
KCQ	SURVIVING FAMILY MEMBER	1900-030	RE-3S RE-4	970	813	853				See MILPERSMAN article 1900-030 for criteria.
KDB	HARDSHIP	1910-110	RE-3H RE-4	970	814	854				Continued retention in the military service would impose a hardship, including hardship when a member assumes responsibility for the support of a dependent.
KDF	PREGNANCY OR CHILDBIRTH	1910-112	RE-3B RE-4	970	813	853				Separation of female member for pregnancy or childbirth.
KDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	1910-124	RE-3B RE-4	970	813	853				As a result of parenthood or custody of minor child(ren) is unable to perform prescribed duties or is subject to repetitive absenteeism, or non-availability for worldwide assignment.
KDK	MILITARY PERSONNEL SECURITY PROGRAM		RE-4	97-	824	864	881			USE ONLY AS DIRECTED BY NAVPERSCOM (PERS-48).
KDM	HOLIDAY EARLY RELEASE PROGRAM	1910-102	RE-R1 RE-1 RE-3F RE-3M RE-3R RE-3T RE-4 RE-6 RE-7		802	842				Holiday early release programs established by competent authority.
KDN	LACK OF JURISDICTION	1910-130	RE-4		813	853				Released by court order or administrative determination.

**ENLISTED**